

MAY 2004

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EB Rolls Out Submarine Jimmy Carter For June 5 Christening

On May 7 and 8, Electric Boat moved the third and final Seawolf-class submarine, the Jimmy Carter (SSN-23), from the Building 260 construction hall to the Graving Dock 3 pontoon. The move of the 453-foot, 12,139-ton submarine precedes its christening June 5 by former First Lady Rosalynn Carter. Former President Jimmy Carter will also participate in the ceremony. The principal speaker will be the Hon. James R. Schlesinger, who served under Carter as the first secretary of energy.

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Electric Boat Honors Its INVENTORS

Twelve Electric Boat technologists were recognized earlier this month by President John Casey and his staff for obtaining seven patents in 2003.

“The technology area is going to remain a priority for Electric Boat,” said Casey. “I really appreciate your efforts.

“In addition to obtaining the patents themselves, what’s really important is the work you do in getting to that point – the fact that you’re staying current in your fields,” he said. “This is very important to the company’s success.”

Recognized were Abdul Bilal (427), Gregory Kudrick (444), Pieter Van Dine (418), David Atwell (418), Stewart Peil (434), Vladimir Odessky (444), John Weiglhofer (418), Alberto Franco (444), Spyro Pappas (444), Mihai Gheorghiu (444), Thomas Walther (463) and David Jordan (463).

“In addition to obtaining the patents themselves, what’s really important is the work you do in getting to that point – the fact that you’re staying current in your fields. This is very important to the company’s success.”

**– John Casey,
President, EB**

Brief descriptions of their patents follow:

Synchronous machine fault tolerant arrangement

Developed a fault tolerant arrangement for electromagnetic machinery that maintains operations under faulted conditions by controlling the machine’s flux path. (Bilal, Kudrick)

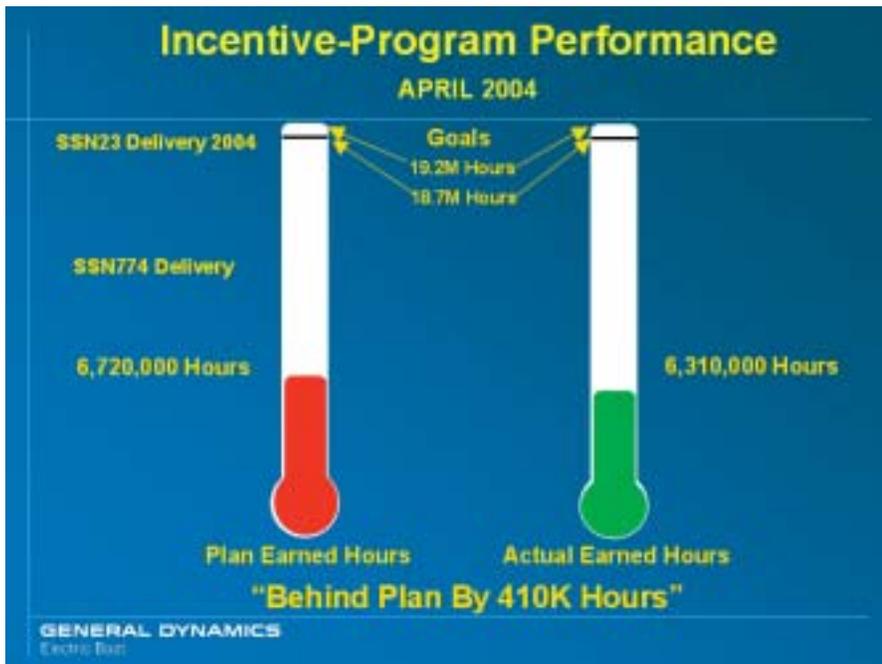
Rolling element bearing arrangement

Developed ball bearing design feature which improves the motion stability of the ball bearing retaining cage and which reduces the vibration amplitude of the bearing outer ring. (Van Dine, Atwell, Peil, Odessky)

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Electric Boat’s 2003 inventors, seated from left, are Alberto Franco, Vladimir Odessky and Abdul Bilal. Standing from left are John Weiglhofer, David Jordan, Pieter Van Dine, Tom Walther, David Atwell, Spyro Pappas and Gregory Kudrick. Missing from photo are Stewart Peil and Mihai Gheorghiu.





Electric Boat **NEWS**

Dan Barrett,
 Editor

Dean R. Jacobowitz,
 Contributing Editor

**Bob Gallo, Gary Hall,
 Gary Slater,**
 Photography

Crystal Smith,
 Editorial Assistant

Electric Boat News is published monthly by the Public Affairs Department, 75 Eastern Point Road, Groton, CT 06340

Phone (860) 433-8202

Fax (860) 433-8054

Email
 dbarrett@ebmail.gdeb.com

Earned Hours: Where We Stand

General Dynamics Shareholders Elect Walmsley To Board Of Directors

FALLS CHURCH, Va.

At the company's annual meeting earlier this month, shareholders of General Dynamics elected a new member, Robert Walmsley, to its board of directors.

Walmsley, 63, retired from the Royal Navy as a vice admiral. His last position was as chief of defence procurement for the United Kingdom Ministry of Defence, which he held for seven years.

Shareholders also re-elected directors Nicholas D. Chabreja (who is also chairman and chief executive officer), James S. Crown, Lester Crown, William P. Fricks, Charles H. Goodman, Jay L. Johnson, George A. Joulwan, Paul G. Kaminski, John M. Keane, Lester L. Lyles and Carl E. Mundy, Jr. ❖

GD Presents Olander With Technical Excellence Award



Matthew Olander

At a ceremony held recently at the Ritz Carlton in Crystal City, Va., Electric Boat Engineering Specialist Matthew Olander received a General Dynamics Technical Excellence Award for developing an integrated test program to demonstrate the advanced capabilities of the Jimmy Carter (SSN-23).

According to Pete Halvordson, VP-Operations, who submitted Olander's nomination for the award, the 10-year EB veteran played a crucial role in the successful design development, construction and test of the Jimmy Carter.

"Matt developed the critical capabilities test plan, which resequenced the entire Multi-Mission Platform (MMP) payload-handling test program," said Halvordson. "This plan prioritized the test evolutions of the various MMP systems functions that directly led to its critical capability.

"His day-to-day, hour-by-hour presence on the deckplate providing direction, insight and problem solving is the single most-recognized discriminator of the program's success," Halvordson said. "He has put in place what will be a model for future collaborative engineering and construction roles. Through his efforts, testing on the SSN-23 was reduced by more than eight weeks."

In addition to running the Platform Integration Team, Olander applied the various engineering organizations' MMP sys-

tems and components expertise to enhance the shipyard's capabilities, reduce its workload and minimize rework.

Some specific contributions include:

■ Olander led Tiger Teams in advance of trade work and testing, scrubbing engineering report logs and performing system checks to ensure safe operations. This approach identified several problems, which were resolved before the test evolution.

■ Olander used his and others' expertise of the MMP payload-handling systems to provide detailed explanations of system operations to the trades. These deckplate-training sessions dramatically reduced risks of operator error and shortened the learning curve to begin operations and test evolutions.

■ When hardware problems arose during testing, Olander often develop on-the-spot workarounds so that the evolution could continue. He also developed troubleshooting techniques to identify the cause and extent of problems, which helped minimize shipyard rework and retest.

■ Through his understanding of MMP system requirements, Olander ensured that the test organization did not make excessive efforts to meet test-form requirements that did not directly correlate to system functionality. He carried the responsibility for these deckplate test-procedure changes to the customer for concurrence. ♦

Inventors Honored

continued from page 2

Nonmagnetic magnet retention channel arrangement for high speed rotors

Developed a rotor pole attachment arrangement that allows a permanent magnet motor rotor to spin at high speeds supporting size and weight reductions. This is similar to another EB patent but uses composite materials for further weight reductions. (Weiglhofer, Peil, Van Dine)

Continuously changing random signal generating arrangement and method

Developed a signal generator that produces random control input for machine tools. This system achieves better surface form tolerance. (Odessky, Atwell)

Permanent magnet retaining arrangement for high speed rotors

Developed a rotor pole attachment arrangement that allows a permanent magnet motor rotor to spin at high speeds supporting size and weight reductions. (Van Dine, Franco, Pappas, Gheorghiu)

Vertical corner transition arrangement for semi-membrane tank

Developed an extruded aluminum, three flange structural shape for a newly designed 138,000 cubic meter liquid natural gas storage tank. (Walther, Jordan)

Integrated tank erection and support carriage for a semi-membrane LNG tank

Developed a method for supporting and assembling a semi-membrane, prismatic-shaped, liquefied natural gas tank for ships. The concept includes the testing, transportation and installation of a tank. (Jordan) ♦



EB, Supervisors Are Recognized For Support Of Citizen-Soldiers

“We value your contributions at Electric Boat and we will, 100 percent, totally support your efforts to serve. And when you come back, you’ll be welcomed with open arms. ”

**– John Casey,
President, EB**

Electric Boat and seven of its supervisors have been honored for their support of EB’s citizen-soldiers, some of whom recently returned from active duty.

The supervisors, who received a “My Boss is a Patriot” award in a ceremony at EB this month, had been nominated by their own Guard/Reserve employees. Presenting the awards were members of the National Committee for Employer Support of the Guard and Reserve (ESGR), an organization founded in 1972 to aid Guard/Reserve members who are called up.

The ESGR also presented Electric Boat with a special plaque honoring the company’s support for the military over the last 100-plus years and for its support of EB’s Guard/Reserve members today.

President John Casey pledged to maintain the company’s policy in support of its activated Guard/Reserve members, a policy that provides salary differential and continued benefits for the families back home.

“We value your contributions at Electric Boat and we will, 100 percent, totally support your efforts to serve,” he said. “And when you come back, you’ll be welcomed with open arms.”

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From left, EB President John Casey, Lewis Vazquez, U.S. Rep. Rob Simmons and William Coffey share a light moment following a “My Boss is a Patriot” ceremony at EB this month. Vazquez and Coffey, of the National Committee for Employer Support of the Guard and Reserve (ESGR), had just presented Casey and Simmons with copies of “More ... Patriot Hearts,” a book authored by Coffey and his son, William Jr.

Electric Boat Awarded \$299 Million For Submarine Work, Materials

The U.S. Navy has awarded Electric Boat \$299 million for nuclear-submarine work and materials.

Under the terms of a \$293 million contract modification, Electric Boat will provide design, engineering, material and logistics support for strategic and attack submarines, and research and development for submarine research vehicles. Electric Boat will also provide planning, scheduling and technical support for submarine maintenance activities. Initially awarded March 3, the contract could be worth more than \$1.1 billion over five years if all options are exercised and funded.

Eighty-four percent of the work will be performed at Groton; 3 percent at Bangor, Wash.; 4 percent at Kings Bay, Ga.; 3 percent at Newport, R.I.; and 5 percent at Quonset Point, R.I. Work

performed under this contract is expected to be completed by September 2008.

In addition, the U.S. Navy awarded Electric Boat a \$5.9 million material order for the purchase of long-lead-time material required to support alterations on USS Michigan (SSBN-727) and USS Florida (SSBN-728). These Trident ballistic-missile submarines are being converted to Trident SSGNs, multi-mission submarines optimized for tactical strike and special-operations support.

Electric Boat is currently converting the first four Trident submarines to SSGNs: the USS Ohio (SSBN-726) and the USS Michigan (SSBN-727) at Puget Sound Naval Shipyard in Washington; and the USS Florida (SSBN-728) and USS Georgia (SSBN-729) at Norfolk Naval Shipyard in Virginia. ♦

Submarine Jimmy Carter Prepares For June 5 Christening

The third and final Seawolf-class attack submarine, Jimmy Carter (SSN-23), moved out-doors for the first time May 8 at the Groton shipyard.

With a length of 453 feet, a beam of 40 feet and a displacement of 12,139 tons (submerged), the Jimmy Carter honors the 39th president of the United States – the only submarine-qualified man who went on to become the nation’s chief executive. As the last and most advanced of the Seawolf class, the Jimmy Carter will have built-in flexibility that gives it the power to prevail in any scenario and against any threat – from beneath Arctic ice to shallow water.

Differentiating the Jimmy Carter from all other undersea vessels is its Multi-Mission Platform (MMP), which

With a length of 453 feet, a beam of 40 feet and a displacement of 12,139 tons (submerged), the Jimmy Carter honors the 39th president of the United States – the only submarine-qualified man who went on to become the nation’s chief executive.

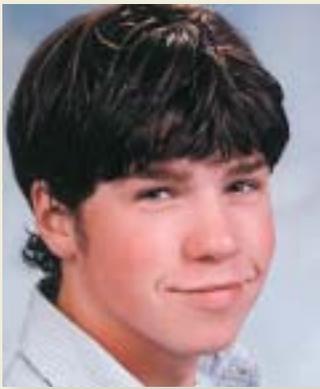
includes a 100-foot hull extension that enhances payload capability. This enables it to accommodate advanced technology required to develop and test an entirely new generation of weapons,

sensors and undersea vehicles for naval special warfare, tactical surveillance and mine-warfare operations.

Additionally, a dedicated and reconfigurable electronics suite using commercial off-the-shelf technology and open architecture will make it easy to accommodate future payloads and sensors.

Despite the buckling of a small portion of Graving Dock 3’s interior wall, the Jimmy Carter is scheduled to be christened at a shipyard ceremony Saturday, June 5, at 11 a.m. Ship sponsor is Rosalynn Carter, wife of former President Jimmy Carter, who also will participate in the ceremony. The principal speaker will be James R. Schlesinger, who served under Carter as the nation’s first secretary of energy. ♦

EBMA Awards 10 Students \$14,500 IN COLLEGE SCHOLARSHIPS



Philip Potter



Jeffrey Knight



Jodi Lowell



Aaron Wild



Michael Slezycski



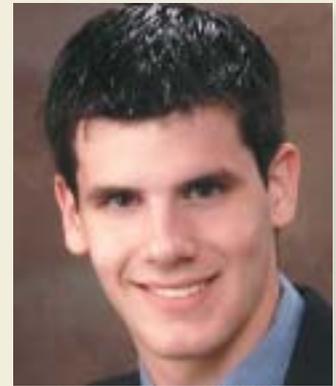
Julie Spear



John Field



Nicole Retano



Christopher Sazillo



Ryan Moore

The Electric Boat Management Association recently held its annual scholarship banquet, awarding 10 scholarships totaling \$14,500 to the children of EBMA members.

Winner of the \$3,000 first prize was Aaron Wild (Waterford High School), the son of Clay Wild (431).

Second place and a \$2,500 scholarship went to Philip Potter (Waterford High School), the son of Laurence Potter (412).

Michael Slezycski (Lyme-Old Lyme High School) won the \$2,000 third-place award. He is the son of Raymond Slezycski (443).

The following students received \$1,000 scholarships:

- John Field (Williams School), son of Victoria Field (355)
- Jeffrey Knight (Westerly High School), son of Joseph Knight (626)
- Jodi Lowell (Ledyard High School), daughter of Robert Lowell (481)
- Ryan Moore (Ledyard High School), son of Donald Moore (686)
- Nicole Retano (Old Saybrook High School), daughter of Paul Retano (650)
- Christopher Sazillo (Bishop Hendricken High School), son of Vincent Salzillo (957)
- Julie Spear (Fitch Senior High School), daughter of Danny Spear (410) ♦

EB's Safety Performance Earns The Company Another Corporate Award

Electric Boat employees' attention to workplace safety last year has earned the company a General Dynamics Safety and Health Achievement Award, the second time in four years EB has received the honor.

"In 2003, Electric Boat had a very successful year," said Walter Oliver, GD senior VP – Human Resources & Administration, who recently presented the award to EB. "EB performed better than its goals for both frequency and severity of workplace injuries."

EB's lost-workday injury rate – the number of injuries per 100 full-time workers that resulted in at least one day away from work – was 1.9, just under the year's goal of 2.0. The severity rate – the combined number of workdays lost due to injury or illness per

100 employees during the year – was 58.6, well under the goal of 75.1.

"This award reflects the efforts of people at EB – the workers, the supervisors, everybody," said Bob Rosso (423), chairman of the MTC Safety Committee. "We're working safer and we're working healthier."

Chief of Safety Dave Crowell pointed out that the award recognizes the combined safety performance of employees working in Groton, Quonset Point and all the offsite locations.

"This award is an Electric Boat award," he said. "It's a tribute to the job that all EB people are doing across the company." ♦

From left, Ellen Romyns (645) and Bob Rosso (423) hold a General Dynamics Safety and Health Achievement Award, which Electric Boat received last month for its 2003 safety performance. In the display case behind Romyns is a similar award that EB received four years ago.



Shipyard Workers Sacrifice Weekend To Move USS Augusta, Virginia

“We haven’t done anything like that in a lot of years, but it was very successful. Remember, that’s our business – and we do it very well.”

**– Mike Alu,
Operations Director**

Moving a drydocked submarine takes a high level of experience, skill and coordination. So what does moving two of them take? Well, when the moves happen within 18 hours of each other, it takes all of the above, plus dedication.

On the weekend of April 17-18, scores of Electric Boat employees gave up a few restful hours with their families so they could shuttle the USS Augusta (SSN-710) from Graving Dock 1 to the South Wing Wall, and the Virginia (SSN-774) from Graving Dock 3 to the North Wing Wall.

“We haven’t done anything like that in a lot of years, but it was very successful,” Operations Director Mike Alu said of the closely scheduled moves. “Remember, that’s our business – and we do it very well.”

Alu said moving the Augusta, which was undergoing an Interim Dry Docking, and the Virginia, which is nearing completion, required a concerted effort on the part of many employees, particularly when mechanical problems delayed the Augusta’s move by about six hours.

“I didn’t think we were going to do it, but it kind of came together at the last minute,” said Bob Beaudry (252), senior manufacturing representative for the carpenters, who persuaded dozens of employees to stay a few extra hours that Saturday for the Augusta move. “It went real well. There was a sigh of relief at the end, you know?”

Augusta Ship’s Manager Jim McCormack (200) said the delay made for a few tense hours as shipyard personnel met to determine whether the move would be possible at the next slack tide.

“Could the shipyard remove all services and brows and muster enough people in four hours to move the boat? The

answer from the trades was a definite ‘yes,’” McCormack said.

Director of Facilities Bruce Hart said many hours of planning went into both moves, and then the tradespeople and their supervisors did a stellar job of seeing everything through.

“All the trades worked together on this,” he said. “They worked hard. And remember, this was all done on a weekend.”

Alu praised employees for sacrificing some rest and relaxation for the moves, saying their dedication was critical to the progress of EB’s ongoing construction and maintenance contracts.

“I think that says a lot about our people,” Alu said. “And it’s really very impressive to watch them perform.”

Classified

AUTOS/TRUCKS

CARTOW DOLLY – 2002 Stehl GVWR 2999lbs with straps. Load range "C"; no brakes; \$650 or best offer. 443-3166.

CHEVY CAPRICE SILVER BLUE STATION WAGON, 1988 – V8, power everything; \$1,900. 739-2153.

DODGE WINDOW VAN, 1987 – 318 engine, runs great, needs leaf springs; \$500. 564-0231.

MOTOR HOME, 1999 – Chevy Passport, 21 ft., sleeps 5, 63k miles, good condition; \$10,900. 464-1123.

BOATS

1976 SAILBOAT – AMF Paceship 23 ft. with swing-keel. 2003 5 hp Mercury, jackstands, bimini, radio and porta-potty, ready to sail \$3,500. 599-5459.

1999 ZODIAC – model CFR 310, 10'2" x 4'1"; 8 hp Evinrude, includes snap davit, oars, cover and 2 fuel tanks; \$2,000 firm. 447-3834 after 5 pm.

2002 13 FT. BOSTON WHALER – power trim 40 hp Merc, bimini, full cushion pkg, full s/s rails, trailer, extras; \$9,000. 447-1892.

FURNITURE

BEDROOM SET – solid maple, full w/2 dressers, 1 end table, good/excellent condition; \$500. 887-1149.

4 KITCHEN STOOLS W/BACKS – 24"; natural finish, excellent condition; \$80. 564-2223.

MATCHING ENDTABLES – and coffee table, maple finish, excellent condition; \$80. 564-2223.

MISCELLANEOUS

AMERICAN GIRL DOLL CLOTHES and furniture, wooden dollhouse furniture, Fisher Price dollhouse, new porcelain doll \$5, doll's cradle, child's rocking chair, Mickey Mouse earrings. 401-596-5788.

ANSHUTZ RIFLE CAL. 22 – long rifle manufactured in West Germany plus Weaver scope 1" LO-PRO 37, 98 power with ultra light tripod; \$400. 599-5667.

BROWNING HI POWER 9MM – 15 round clips, Pac Myar grips, never fired; \$550. 599-5667.

CRAFTMAN VAC SYSTEM – 5 hp, used once, model 486.24506; \$400. 536-3988.

DIRECT TV BOXES – two brand new Philips in sealed factory boxes; \$25 each or both for \$40. 572-0655 ask for Al.

ELECTRIC SCOOTER – for elderly or handicapped, includes battery charger; \$75. 442-2799.

FISH TANKS – one 56 gal. tank with wooden stand and some accessories, \$150; one 30 gal. Hexagon tank with wooden stand and some accessories, \$90. 1-401-295-8213.

EXERCISE SLANT BOARD, typewriter, collectible glassware, picture window draperies, afghan, studio coach cover, new air purifier, new laser detector, vintage

Classified Ad Form

Name _____

Dept. _____

Ext. _____

One form per ad; 25 words per ad; two ad maximum per issue. No faxed or phoned-in ads.

Include item description, price and home telephone (List area code if outside 860)

Circle category:

Appliances	Computers	Pets	Real Estate /
Autos / Trucks	Furniture	Real Estate /	Sales
Auto Parts	Miscellaneous	Rentals	Wanted
Boats	Motorcycles		

Mail to Crystal Smith • EB Classifieds • Department 605 • Station J88-10

jewelry, Better Homes and Gardens cook books. 401-596-5788.

FREE – 8' x 10' shed. Kids Playscape, you take down. 443-4101; ask for Dennis.

LINENS – Laura Ashley, country roses, queen comforter, king sheets with bedskirt, valences, curtains, decorative pillows, all new: \$200. 887-1149.

PUSH LAWN MOVER – 5.5 horse power, 22" cut, 1 year old, excellent condition, large rear wheels; \$85. 564-2223.

2 RCA COLORTVs – 13" with remotes, excellent condition; \$35 each or both for \$60. 564-2223.

SILVERSTONE BASS GUITAR – with crate BFX15 amp, stand, soft case, strap and tuner, one year old; \$275. 599-5459.

VINTAGE STEREO SYSTEM – Onkyo am/fm receiver, Avid speakers, Denon cd player, good condition; \$45. 401-348-9133.

MOTORCYCLES

HARLEY-DAVIDSON, 1997 – 1200 Sportster, custom, female

owned, 6k miles, extra seat, extra pipes; \$7,400. 376-4217.

REAL ESTATE

CAPE COD RENTAL – Falmouth, 4 bedroom, one bath with deck, outdoor shower, all amenities, great location, convenient access to beaches, town, shopping, ferries and rest of the cape; \$1,000/wk. 572-0434; ask for Ken.

CONDO – Longboat Key, Florida, for rent, 2 bedrooms, 2 bath, washer/dryer, cable & carport, on canal, next to park, 5 min. to semi-private beach; \$600/week - \$2,000/mon. 401-783-1273.

VILLA – for rent, direct beachfront, Puerto Vallarta, Mexico. 2 bedrooms, 2 bath, full amenity package, price range \$1,000 - \$2,000 week. Available year round. 376-9029.

WANTED

RADIAL ARM SAW – 12 inch. 10 inch would be acceptable. 401-295-8169; ask for Bob.

40 years

226 William E. Crowley
795 Edward J. Parchaiski

35 years

200 Thomas E. Sliney Jr
229 Jon V. Krauss
241 Edgar P. Haberek Jr
243 Theron R. Tefft
615 John F. Kennedy III
950 Ronald J. Arruda

30 years

100 Alan G. Evanuk
100 Philip E. Handfield
100 Elie P. Lisee
100 Donald L. Main Jr
100 Herbert Yarhouse Jr
200 Alan J. Lalumiere
200 James M. McCormack
227 Benjamin F. Holden Jr
227 Juan J. Rodriguez Sr
228 James H. Campo
229 Thomas H. Griswold
229 Kevin A. Mullan
229 Grace L. Spencer

229 Daniel W. Zwolenski Sr
243 William C. Ross
251 Leo H. Fletcher
321 Michael C. Servidio
330 Amy S. Almond
330 John L. Duarte
333 Henry L. Appleton
341 Glenn A. Babcock
355 Stephen T. Avery
403 John K. MacKenzie
403 Dominic Tranchida
423 George H. Gilmore Jr
431 Robert L. Branch Jr
431 Richard L. Russell
438 James L. Bell
438 Gary D. Dossett
452 Mark D. Irons
459 Frances E. Klick
459 William H. Ryan
507 John W. Warner
545 Arthur S. Lacy Jr
621 Denise Pillmear
685 William A. Caldwell
745 Jeffrey A. Beers
804 Abraham J. Passmore
822 Charles T. Proseus
911 Thomas M. Clarke
915 David R. McHale
915 Francis H. Nichols Jr
915 Lantz F. Wilkinson
924 Richard F. Michalek
931 Tony C. Jones

935 John S. Nigrelli
962 Robert C. Braughton

25 years

252 Ambrose M. Deveau
272 Michael B. Dumas
341 John E. Suhr
415 Michael T. O'Brien
435 Stephen E. Smyth
447 Aline Senior
448 Paul J. Petrus
452 Clifford A. Cranick Jr
452 Anthony W. Patti
452 Charles M. Smith
456 Terry W. Prindle
460 Eric W. Cooper
477 John W. Schmidt
484 Diane L. Lamb
915 Peter P. Dean
915 Jeffrey J. Graham
951 Donald E. Salisbury

20 years

100 James M. Hatt
100 James C. Kowalewski
226 David A. Goddette
229 Dennis A. Chappelle
243 Frederick Manter
246 Arthur B. Delmage
333 Thomas E. Smotherman
355 Robert D. Saini
405 James Hanson
415 Andrew F. Faiss
419 James J. Hallisey
448 John P. Wollschlager
459 John C. Orlomoski
459 Todd A. Stiles
495 Ralph J. Ellis
507 Richard J. Priestley
604 Salvinu C. Vella
702 William J. Pawlik
855 Arthur J. Palik
915 James L. Cranham
915 Peter A. Izzi



EB Recognized For Support Of Citizen-Soldiers

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One of the honorees, engineer supervisor Robert Westhaver Jr. (462), was nominated by engineer Jason Ward (462), a Marine Reserve corporal who was sent to Kuwait not long after he began his job at EB.

“Being deployed, you have a lot of stresses to worry about,” said Ward, whose wife gave birth to their first child while he was away. “Knowing that you don’t have to worry about employment when you get back makes it a lot easier.”

“Anything I could possibly do for Jason and his family to relieve the stress

and strain of that deployment was a no-brainer,” Westhaver said. “It’s the right thing to do.”

U.S. Rep. Rob Simmons, R-Conn., who attended the ceremony and presented the award recipients with a Congressional Certificate of Recognition, said the nation’s all-volunteer military force has many advantages, but only with companies like EB back home willing to support those on active duty.

“We have to keep the promise to them that when they’re deployed, their wife and family will be OK,” he said. “And when they come back – and we pray that they all come back safe – there will be a job for them. That is a

fundamental part of making this system work.”

Besides Westhaver and Ward, the award recipients, and the employees who nominated them, are: Michael Cherry (792), nominated by Jevrem Mihailovic (410); Ron Mauldin (449), by Henry Rainone (200); John Swiatek (410), by Richard Stowe (410); William Lyman Jr. (411), by John Larson; and James Gibbons (242) and James Waite (242), both nominated by Peter Doublet (866).

Also honored were two SUPSHIP bosses, Thomas Olsen and Les Elkin, who had been nominated by SUPSHIP employee Joseph Tyler. 🍀