

# Electric Boat NEWS

JANUARY 2008

## North Carolina Commissioning Set for May

The fourth ship of the Virginia class, North Carolina (SSN-777) has completed its sea trials and will be joining the U.S. Navy fleet in a commissioning ceremony to take place May 3 at the State Port in Wilmington, N.C. On June 21, Electric Boat will host the christening of New Hampshire (SSN-778), the fifth ship of the class.

(Northrop Grumman photo)

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## EB INJURY RATES IN 2007 ARE LOWEST IN COMPANY HISTORY

Electric Boat achieved recordable and lost-time injury rates for 2007 that were the lowest in the company's history. Performance against goals was as follows:

	Goal	Actual
<b>Recordable Injury Rate (RIR)</b>	<b>7.8</b>	<b>6.7</b>
<b>Lost Workday Injury Rate (LWIR)</b>	<b>2.1</b>	<b>1.8</b>

continued on page 11

## EB Commuter Van Drivers Are Recognized As The Best In 2007

Two Electric Boat employees have been recognized as outstanding commuter van drivers by Rideshare, the Connecticut non-profit organization that promotes the use of vanpools through its Easy Street program.

Peter Dlubac, a buyer specialist, was named Driver of the Year. He has been an Easy Street driver – commuting to and from Clinton – since 2002 when Electric Boat phased out its own van program. He began driving a van 24 years ago and has logged 432,000 miles in the process.

“Peter makes it possible for me to get to work on time,” said Alexander Zinnurov, the van rider who nominated him for the award. “He doesn’t criticize me when I am running slightly behind schedule. He is nice to talk to and easy to get along with. He makes this method of transportation easily worthwhile,” said Zinnurov.

Another employee, David Aubin, a senior arrangement designer, was named Alternate Driver of the Year. He has a 94-mile commute from Danielson, and was nominated by Angela DeGray, the van’s primary driver. She described his “unparalleled compassion for a passenger with physical limitations, his team-player attitude, and a warm smile that never seems to leave his face.”



According to Michelle Kallen of EB’s Commuter Services, the company runs the largest commuter van operation in the state with 90 vans and 870 riders. EB enables riders to pay for their commute through pre-tax payroll deduction.

Easy Street is a statewide commuter van service sponsored by The Connecticut Department of Transportation and operated by the Rideshare Company. Designed to help people who live or work in Connecticut get to their jobs, Easy Street offers more than 300 routes daily transporting 3,000 riders.

If you’re interested in joining a vanpool or forming one of your own, contact Kallen at ext. 37603. 

*Connecticut’s Rideshare program recently named David Aubin (459), left, as Alternate Driver of the Year, and Peter Dlubac (330), center, as Driver of the year. Presenting the awards is Rideshare CEO Jon Colman.*



## First SSGN Makes Stop At Guam

*USS Ohio (SSGN-726) arrives in Polaris Point, Guam earlier this month during its maiden voyage. USS Ohio is the first of four Trident submarines Electric Boat has converted from ballistic-missile submarines to tactical strike and special-operations support platforms (SSGNs). With all four ships now re-delivered to the Navy, Electric Boat has completed the conversion program more than \$110 million under the targeted cost of \$1.4 billion.*

*(U.S. Navy photo)*

# Welcome to Electric Boat

*Please help welcome the following employees who have recently joined the company.*

Terry Crandall (100)	Vimal Vachhani (449)	Heather Bumer (459)
Andrew Crider (100)	Michael Almeida (452)	Richard Henk (459)
Damon Ise (100)	Fred Badu (452)	Adam Toolan (459)
Brian Oddo (100)	John Bender (452)	Alison Vary (459)
Frederick Rose (100)	Justin Besade (452)	Jeffrey White (459)
Vincenzo Dejesus (230)	Richard Chase (452)	Eric Dow (463)
Tony Mello (230)	Aaron Colburn (452)	David Vest (472)
Jose Negrón-Ceron (230)	Kelley Dimock (452)	Wallace Desouza (473)
Quinn Norfleet (230)	Dorinda Eiden (452)	Nandan Patel (492)
Eduardo Rosario (230)	Matthew Evans (452)	Adam West (492)
Todd Smith (230)	Michael Garduno (452)	Nathan Anderson (494)
Benjamin Sostre (230)	Michael Graves (452)	Holly Perry (505)
Shawn Wilcock (230)	Gail Harris (452)	James Walker (505)
Peter Chambers (242)	Holly Harris (452)	Beth Cloutier (614)
Jonathan Hennessey (242)	Aaron Hayes (452)	Christopher Caldwell (615)
Adam Martin (242)	Kevin Holowaty (452)	Elaine deCiutiis (615)
Matthew Piermont (242)	Shantal Kelly (452)	Perry Wyatt (626)
Jeremy Bellows (252)	Rory Maglio (452)	Andrzej Kieltyka (644)
Sammie Campbell (252)	James Ryan (452)	Thomas Olendorf (645)
Michael Frankenberry (322)	Jonathan Picard (452)	Scott Berry (650)
Robert Petersen (341)	Lucy Shaw (452)	Thomas DeSalle (660)
Paul Gamwell (411)	Katherine Stearns (452)	Angel Febussantos (660)
Angie Urena (412)	Patrick Stevens (452)	Joshua Fesseenden (660)
Dale Munz (424)	Keith Sullivan (452)	Kristopher Fisher (660)
Donald Blake (428)	Brian Swope (452)	Paul Kampfner (660)
Andrew Schooley (428)	Cheyne Tessier (452)	Jordan Hannah (660)
Todd Schuman (431)	Joshua Bakoulis (453)	Rebecca McDaniel (660)
Robert Schwalb (434)	Abdulkadir Eshetu (454)	William Rose (660)
Rashmi Shrestha (443)	Robert Andrade (456)	Robert Whipple (662)
Darren Landino (446)	William Collins (456)	Cameron Jones (957)
Lisa Ricci (448)	Tiffany Evans (456)	Kendrick Spencer (957)
Donald Barnes (449)	Andrew Hamilton (456)	
Matthew Bilodeau (449)	Kenneth Higgins (456)	
Andrew Collar (449)	Michele Ingalls (456)	
Anthony Knoll (449)	Andrew Ledoux (456)	
Dominik Kot (449)	Gregory Neal (456)	
Curt Solarek (449)	Derek Perkins (456)	
Michael Tress (449)	William Prociuous (456)	

## Electric Boat **NEWS**

**Dan Barrett,**  
Editor

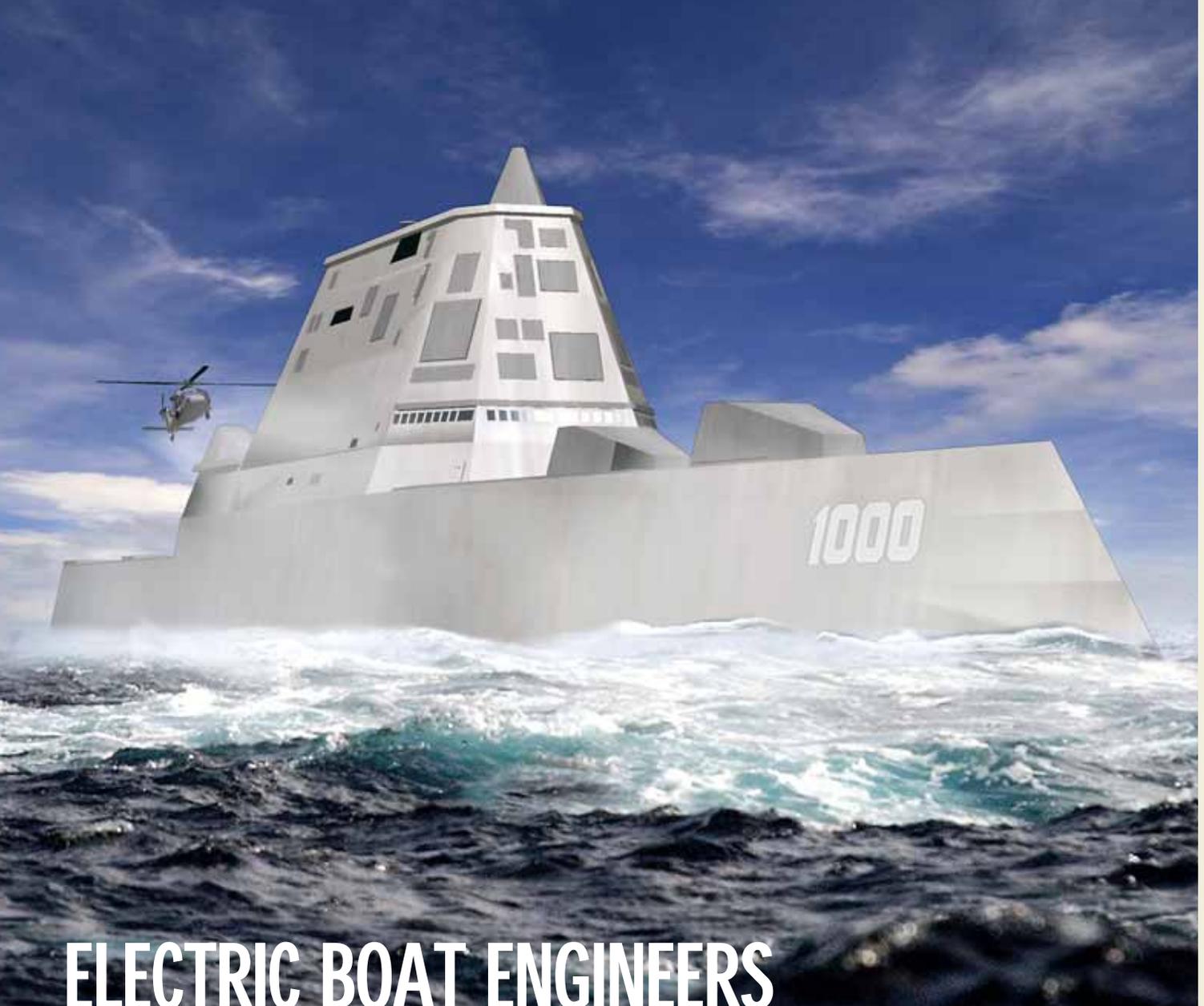
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**Gary Slater,**  
**Gary Hall,**  
Photography

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# ELECTRIC BOAT ENGINEERS AND DESIGNERS SUPPORT DEVELOPMENT OF NAVY'S NEW DESTROYER

**I**n a major project outside of Electric Boat's traditional submarine business, some 300 designers, engineers and support personnel are engaged in the development of the Navy's next-generation destroyer.

According to the Program Lead Chuck Sandgren, the company's efforts are focused on the detailed design and related structural and systems engineering for the Zumwalt-Class destroyer, also known as DDG 1000. Electric Boat is providing the design and engineering services to its corporate partner, Bath Iron Works (BIW).

BIW is part of the "National Team" established to produce the new surface combatant. The team also comprises Raytheon, BAE Systems, Northrop Grumman Ship Systems (NGSS) and Navy technical and program organizations. BIW is responsible for the bow and stern design of the ship, while NGSS is responsible for the ship's center section design including the deckhouse. Raytheon provides combat systems integration and BAE provides the Advanced Gun system.

The Zumwalt Class will bring stealth, counter air, and surface-fire support to the Navy's fleet. Its Tumblehome hull will provide a reduced radar cross section while its dual-band radar represents a significant increase in air-defense capability in the cluttered littoral (near shore) environment. Additional key elements of the class include reduced manning levels, a fully integrated power/propulsion systems and an open architecture design.

Electric Boat has been involved with DDG 1000 since 2000 when it began supporting BIW's advanced technology concept studies and proposal development efforts, Sandgren said. The company's involvement with the detailed ship design started in mid-2006.

Technical Manager Les McLlarky added, "The detailed design effort for the ship is basically broken down into design zones which typically represent major compartments and decks of the ship. BIW, NGSS, and Electric Boat have been assigned various ship zones for completion of design activities.

Along with having responsibility for zone designs, the Electric Boat engineering community also provides technical support to the designers for assigned

zones in addition to providing specialty engineering evaluations and analysis as requested by BIW," he said.

"Electric Boat and BIW have established a close working relationship that leverages advanced computerized design and visualization tools to perform design work," McLlarky noted. CATIA Version 5 with Enovia is utilized as the design platform and through constant improvements, provides a powerful capability. These tools are integrated into a "Team Center Community" that allows any member of the National Team via a local PC to see and comment on what other team members are accomplishing during broadcasted design review meetings. Design reviews are typically conducted remotely through use of the Team Center visuali-

zation and database tools in lieu of travel to a hosting location.

"Because the new destroyer is being developed based on a zone design approach, virtually all technical disciplines at Electric Boat are involved," McLlarky said. Designers and engineers from all disciplines have been integrated into major area teams organized by design zones to complete the design. Experienced designers have been selected to lead the company's major area design teams, planning that the design work accomplished at Electric Boat will be fully integrated with the work at BIW and NGSS.

"Electric Boat's engineering capability is also being leveraged to support detailed evaluations and analysis for the ship design in the structural, naval architecture, signatures and ship systems areas," he added.

Not surprisingly, surface combatant design differs from submarine design. "We are learning the "surface ship" way of doing business to facilitate smooth integration of our design efforts and products with the members of the National Team," Sandgren said.

"The ship design complexity and new technologies being integrated into it require innovation and meticulous follow-through by our designers. We're presented with new technical issues requiring resolution every day. We're realizing that there are also cultural differences between ourselves and the other contributing companies and that also provides a challenge to keep an open mind. These types of challenges are what make this effort so interesting and rewarding," said Sandgren. 🌟

" Because the new destroyer is being developed based on a zone design approach, virtually all technical disciplines at Electric Boat are involved!"

- Les McLlarky  
Technical manager

## Governor Rell Urges SecNav to Increase Sub Production

Earlier this month, Connecticut Gov. M. Jodi Rell sent the following letter to Navy Secretary Donald C. Winter supporting construction of two submarines per year beginning in FY 2010.

*Dear Secretary Winter:*

*As you finalize your recommendation for the President's Fiscal Year 2009 defense budget request, I urge you to support funding to build two submarines per year by 2010. As you know, the FY08 defense appropriations act funded an additional set of advanced procurement materials, consistent with congressional intent to accelerate Virginia-class submarine production in FY10.*

*Doubling submarine production in 2010 would mitigate the gap between naval requirements and capabilities. The Navy has reported that the U.S. Submarine Force can meet only a portion of the U.S. Combatant Commanders' mission requests.*

*A request to build two submarines per year in 2010 would help stabilize the defense budget process and the American shipbuilding industry. The Electric Boat Corporation, the nation's only prime contractor of nuclear submarines, has worked tirelessly to meet the Navy's cost-reduction goal of \$2 billion per ship.*

*The State of Connecticut has also made important efforts to reduce the cost of the Virginia-class to the Navy. Earlier this year, Connecticut contributed approximately \$20 million for infrastructure improvements on two graving (dry) docks at the Electric Boat shipyard in Groton. These dry docks enable Electric Boat to perform maintenance work that absorbs shipyard overhead, reducing the construction cost of each submarine.*

*Connecticut stands ready to further help the Navy meet a production goal of two submarines per year. I urge you to take advantage of state and congressional support this year to increase submarine production by 2010. 🌟*

# Electric Boat Women Are Finalists In Innovation Awards Program

Three Electric Boat engineers have been named finalists in the Connecticut Technology Council's Women of Innovation awards program. The program recognizes women who are innovators, role models and leaders in their fields.

Electric Boat's finalists are Linda Bergemann (467), Beth Rafferty (493) and Cathy Smith (412).

"These finalists are outstanding leaders in technology, science and engineering, as well as pioneers who are making a significant difference in their workplace and academia," said Beth Alquist, chair of the planning committee for the awards program. "They serve as esteemed role models to their peers and women interested in pursuing a career in the sciences."

*"These finalists are outstanding leaders in technology, science and engineering, as well as pioneers who are making a significant difference in their workplace and academia. They serve as esteemed role models to their peers and women interested in pursuing a career in the sciences."*

*– Beth Alquist,  
chair of the planning committee  
for the awards program.*

Bergemann, a principal engineer and 30-year veteran of Electric Boat, was selected for her qualities as a leader who motivates engineering and design teams to use new technology and innovative concepts to solve complex issues. In recent years, she helped stand up a manufacturing engineering organization comprising 58 engineers and designers. In addition to her construction experience, she has developed expertise in finance and scheduling to help ensure the success of projects. Bergemann is also closely involved with the Society of Women Engineers, New England Shoreline Section, and has served as president, vice president, treasurer and section representative of the Society.

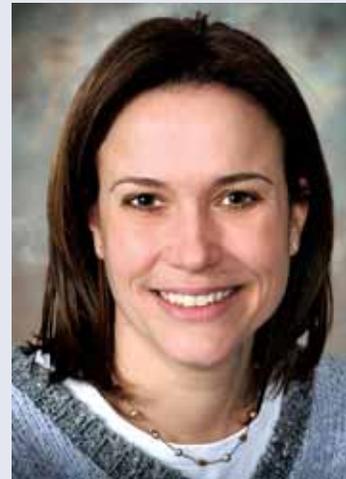
Rafferty is an engineering supervisor in the Overhaul and Repair organization, overseeing the structural engineering, structure and preservation group in support of the planning and execution of overhaul and repair availabilities. When Electric Boat was re-entering the repair business a few years ago, Rafferty volunteered to help develop the processes and procedures required for this new work, and positioned herself as an authority on preservation in overhaul activities. Additionally, over the last year, she was assigned acting manager for all overhaul and repair personnel engaged in offsite work at Norfolk Naval Shipyard in Virginia.

Smith directs a group of 50 engineers focused on maintaining and improving the propulsion plant, specifically in the structural and shielding areas. She has significant experience leading change and promoting innovation, and has a track record of motivating her staff in a design/build environment. As a result of these efforts, Smith's team has realized savings of more than \$10 million in process, structural and shielding changes, supporting the Navy's goal to produce two Virginia-class submarines per year.

The 54 award finalists include researchers, educators, managers, business owners and service providers. ♻️



Linda Bergemann



Beth Rafferty



Cathy Smith

## EBAC Honors Members For Organizational Support

At its annual banquet held recently at the Waterford VFW, the Electric Boat Athletic Club honored two members for their support of the organization.

### Frank N. Kelly Award Ken Fontaine

Ken Fontaine was selected to receive the Kelly award, which is given to EBAC members for their outstanding promotion of club programs.

As commissioner of the excursion club, Fontaine has increased the number of annual events from between eight and 12 to 19 last year. The additional events include NASCAR trips, mini-golf tournaments, Connecticut Sun games, UConn football games and trips to the Polar Express.

He also arranged for EBAC members to purchase discount tickets to the Garde Arts Theater. Over the last two seasons, members bought more than 450 tickets at a total savings of over \$3,000.



Ken Fontaine

### EBAC President's Award Pam Gonski

Pam Gonski is the recipient of the EBAC President's Award, presented in recognition of her extraordinary work in support of the organization.

A member of the EBAC executive board since 2005, Gonski took on the additional responsibilities of secretary in June, when the elected secretary resigned.

She is also a member of the Electric Boat Apprentice Alumni Association and is becoming more active in that organization, in addition to her EBAC work. 🍷



Pam Gonski

## Electric Boat Is Awarded \$132 Million For Virginia-Class Engineering Work

GROTON, Conn.

The U.S. Navy has awarded Electric Boat a \$132 million contract modification to continue engineering efforts associated with its role as lead-construction yard for Virginia-Class submarines.

Under the terms of the contract, Electric Boat will maintain, update and support design drawings and data for each Virginia-Class submarine, including technology insertion, during the construction and post-shakedown availability period. Additionally, Electric Boat will provide Virginia-Class development studies and design efforts.

The contract was initially awarded in October 2005 and will be worth \$890 million if all options are exercised and funded. Work is expected to be complete by September 2008.

## Electric Boat Receives \$11.4M Contract Modification For Nuclear Sub Maintenance

The U. S. Navy has awarded an \$11.4 million modification to a previously awarded contract under which Electric Boat will manage and support nuclear-maintenance work for submarines home ported at the Naval Submarine Base in Groton.

Under the terms of the contract modification, Electric Boat will continue to operate the Nuclear Regional Maintenance Department (NRMD) at the submarine base through Sept. 30, 2008. The company will provide project management, planning, training, and radiological-control services to support maintenance, modernization and repairs of operational submarines. A core group of about 25 Electric Boat employees is assigned to the NRMD, with surge groups of up to 100 shipyard employees for short periods.

The contract was initially awarded in December 2005 and has a potential value of \$65.7 million over three years. 🍷



Bob Hurley, MD  
Medical Director

# HEALTH MATTERS

## Aspirin Therapy and Heart Disease: The Second Year

The Electric Boat Aspirin Program launched in February 2007 and has been offered at every “House Call-Know Your Numbers” and the Yard Hospital to more than 1,870 individuals. Our goal in the second year is to not only enlist additional employees but also reinforce and maintain the use of this potentially life-saving medication during 2008.

### How Does Aspirin Benefit the Heart?

Aspirin benefits the heart in several ways that other pain relievers and fever-reducing drugs, such as acetaminophen, ibuprofen, naproxyn sodium, and ketoprofen do not. Only aspirin has been shown to have a beneficial impact on cardiovascular health. And it's not the pain-relieving quality that is the major thrust of aspirin's beneficial cardiovascular effects; it's the pharmacological effect on platelets

Aspirin works within the arteries of individuals with heart disease by blocking the action of an enzyme called cyclooxygenase. In turn, when this enzyme is blocked, the body is less able to produce a substance called

prostaglandin. This chemical signals a cascade of events which results in a blood clot.

We all know that blood clotting is a useful thing or else we wouldn't stop bleeding. Yet when blood clots occur in the arteries leading to the heart, they increase one's chance of a heart attack or stroke. Prostaglandins in the blood stream cause blood platelets to clump together and form blood clots. Aspirin makes the platelets less “sticky” – and therefore less successful in grouping together – by inhibiting the manufacture of prostaglandins. Since this system is in place at all times, one needs to take an aspirin daily to reduce the level of prostaglandins. The end result is reduction in both the risk and the effects of a heart attack.

Aspirin works not only as a preventative medication. The American Heart Association and researchers at Harvard Medical School reported that up to 10,000 more people would survive heart attacks if they would chew one 325 milligram aspirin tablet when they first had chest pain or other signs of a heart attack. Many other studies have come to similar conclusions. One study found that those who took an aspirin with the first signs of a heart attack and for one month after lowered their risk of having another or dying from the event. The standard of care at all hospitals today is for patients to receive an aspirin during the first hour – during transport to the hospital or in the emergency room – if a heart attack is suspected.

If that's not enough, regular aspirin administration reduces the risk of death ... period. Research has shown that regular aspirin use is associated with a marked reduction from death due to all causes, particularly among the elderly, people with heart disease, and people who are physically unfit.

### Who May Benefit From Aspirin Therapy?

Some may wonder whether they are candidates for an aspirin program. The EB Building Better Health Program utilized this criterion – men over the age of 40 and women over the age of 50 should consider its use. There are several other categories for which aspirin may well be a judicious choice:

- ▶ Individuals with coronary artery disease or atherosclerosis anywhere in the body (such as the brain or legs).
- ▶ People with a history of a heart attack.
- ▶ People who have undergone cardiac bypass surgery or have angina (chest pain with exertion).
- ▶ People with any risk factor for heart disease or a heart attack, which includes diabetes, hypertension, obesity and high cholesterol.
- ▶ Postmenopausal women.
- ▶ People who have had a transient ischemic attack (TIA) or ischemic stroke.

### What Are the Risks of Aspirin Therapy?

We've spoken about the benefits, but what of the risks of a daily aspirin program?

- ▶ Aspirin can increase the risk of stomach ulcers and abdominal bleeding.
- ▶ During a stroke, aspirin can increase the risk of bleeding into the brain.

### How Much Aspirin Should I Take?

Always speak to your doctor about the benefits and risks of aspirin therapy before beginning a regular regimen.

Recent research indicates an appropriate dose of aspirin is between 80 and 160 mg per day. This is actually half of the standard 325-milligram aspirin commonly prescribed. Many studies show the lower dose works just as well as the higher dose, while reducing the risk of internal bleeding. A baby aspirin con-

# Retirees

tains 81 mg. Check with your doctor first to find out what dose is right for you.

## How Should I Take Aspirin?

It's helpful to follow these guidelines:

- ▶ Aspirin should not be taken on an empty stomach. Take aspirin with a full glass of water with meals or after meals to prevent stomach upset.
- ▶ Do not break, crush, or chew extended-release tablets or capsules – swallow them whole.
- ▶ Chewable aspirin tablets may be chewed, crushed, or dissolved in a liquid.
- ▶ Before this medication is prescribed, tell your doctor if you are allergic to aspirin, ibuprofen, or naproxen. If you must take a NSAID such as Motrin, take the aspirin first as these medications block the beneficial effects of aspirin.
- ▶ Aspirin should never be taken in place of other medications or treatments recommended by your doctor.

## Three Drinks = No Pain Relievers

Heavy drinkers (more than three drinks per day) may have an increased risk of liver damage and stomach bleeding from medicines which contain aspirin, other salicylates, acetaminophen, ibuprofen, naproxen sodium, or ketoprofen. We recommend that you do not drink alcoholic beverages while taking aspirin.

## Are There Any Side Effects?

Some common side effects include nausea, upset stomach, nervousness, and trouble sleeping. Call your doctor if any of these symptoms become severe or do not go away.

If you have any of the following side effects, contact your doctor right away:

- ▶ Severe stomach pain or heartburn.
- ▶ Severe nausea or vomiting.
- ▶ Any signs of unusual bleeding, such as blood in the urine or stools, nosebleeds, any unusual bruising, heavy

bleeding from cuts, black tarry stools, coughing up of blood, unusually heavy menstrual bleeding or unexpected vaginal bleeding, vomit that looks like coffee grounds.

- ▶ Facial swelling or an asthma attack usually indicates an allergy.
- ▶ Ringing in the ears.
- ▶ Severe headache.
- ▶ Confusion.

## Who Should Not Take Aspirin?

- ▶ Children under the age of 18 who are recovering from a viral infection such as the flu or chicken pox.
- ▶ Pregnant women (unless otherwise directed by your doctor).
- ▶ People who are about to undergo dental procedures or surgery within 7-14 days
- ▶ Heavy drinkers.
- ▶ People with ulcers or any bleeding problem.
- ▶ People taking regular doses of other pain medications, such as Motrin.
- ▶ People who are allergic to aspirin.

Taking a baby aspirin can be an effective weapon when used as part of a medically supervised program to modify the risks for heart disease. Aspirin should not be considered a substitute for other positive health behaviors. Remember, a total health and wellness plan includes smoking cessation, exercising most days of the week, controlling high levels of blood pressure, cholesterol and eating well. The use of drugs – even those sold over the counter such as a baby aspirin – should always be discussed with your physician. During your annual physical, please ask your doctor to help you determine if the potential advantages of taking aspirin outweigh the risks in your individual case. 

- 355 **Steven P. Moyer**  
28 years  
*Prod Planner*
- 403 **Charles P. Crandall III**  
34 years  
*Illus/Des Sr Design*
- 411 **Don A. Meyers**  
39 years  
*Principal Engineer*
- 433 **Donald D. Aldrich**  
10 years  
*Senior Engineer*
- 456 **Glenn A. Phillips**  
27 years  
*Elect Sr Designer*
- 505 **Daniel M. Kerwin**  
39 years  
*Maint Sign Paint Spec*
- 508 **John A. Tudisco**  
34 years  
*Senior Planner*
- 626 **Evelyn M. Sullivan**  
24 years  
*Admin Specialist*
- 649 **William W. Niemi**  
24 years  
*Eng Specialist*
- 741 **Dennis B. Ringer**  
22 years  
*Superintendent-Site*
- 902 **Richard F. Rebello**  
31 years  
*Struct Fab Mech I*

# Classified \$

## APPLIANCES

**FREEZER.** Frigidaire. Frostless, 11 cu. ft. \$150. 464-1123.

**FREEZER.** Sears Kenmore. Upright, 12.6 C.F., frost-free, excellent condition. \$200. 443-0590.

**REFRIGERATOR.** Whirlpool. 18 cu. ft., almond, works well, \$150. 440-3614.

## AUTOS/TRUCKS

**HYUNDAI Sonata 2003.** 4 door, white, 29,700 miles, sunroof, leather seats. Warranty: powertrain – 10 years or 100,000 miles; bumper-to-bumper: five years or 60,000 miles. Cassette/CD player. \$11,000 OBO. 848-1018.

## BOATS

**JY 14 SAILBOAT.** Excellent shape. Rarely sailed. Comes with trailer. Sails are in very good condition. \$1,500. 443-7742 after 4 PM.

## FURNITURE

**STICKLEY TV Cabinet 89-1129A.** Mission Oak Fayetteville 35 finish. Pocket doors, TV pull-out, drawer, VCR/DVD shelf. 49-1/2Hx43Wx23D. Only \$2,000. MSRP \$4,609. 599-3266.

## MISCELLANEOUS

**AMERICAN GIRL doll clothes & furniture.** Crissey doll, Fisher Price schoolhouse, wooden doll cradle, new porcelain ballerina doll, wooden dollhouse furniture, Buddy L pickup truck, crutches. 401-596-5788.

**ANTIQUE Singer treadle sewing machine.** Mfg. 1910, carved tiger oak cabinet with 7 drawers, excellent condition. \$375. 885-3419.

**BICYCLE rack for camper ladder.** Holds two bicycles. \$30. 464-1123.

**FIREWOOD (seasoned),** mostly red oak. Cut, split and delivered for \$180 a cord. Before 5 PM, call 715-1299; after 5 PM, call 401-377-9055.

**GRILLE-TO-GO with travel case.** By Thermos, like new, red with fold-up legs. \$110. 885-3419.

**LEATHER BULLET BELT.** Pocket watch for parts, new men's winter navy blue Wearguard car coat with fleece lined hood, size XXL. New Blue Gown Miss's, sizes 6 & 14. 401-596-5788.

To submit a classified ad, send an e-mail to [EBNewsAds@gdeb.com](mailto:EBNewsAds@gdeb.com) with the following information:

**CATEGORY** choose from

Appliances	Computers	Pets	Real Estate /
Autos / Trucks	Furniture	Real Estate /	Sales
Auto Parts	Miscellaneous	Rentals	Wanted
Boats	Motorcycles		

**ITEM NAME; DESCRIPTION; ASKING PRICE; and HOME TELEPHONE** (include area code if outside 860). Deadline is the 15th of the month.

**Maximum of two 25-word ads per employee per issue.**

**Please include your name, department and work extension with your ad** (not for publication).

**Employees without e-mail can submit their ads through interoffice mail to:**

Dan Barrett,  
EB Classified, Dept. 605,  
Station J88-10.

**NINTENDO GameCube (indigo)** system in excellent condition. Includes 2 controllers, a microphone, memory card, carrying case, and 8 kids' games. \$145. 889-0103.

**POOLTABLE.** 8' Brunswick, 1" slate, leather pockets, engraved oak, lions feet. Excellent shape. Includes accessories. A beautiful table! A bargain at \$1,400. 303-4932.

**QUEEN SIZE** comforter, dust ruffle and pillow shams, cream floral pattern. Very good condition. \$20. 445-2289.

## EB Business Ethics and Conduct

### Making Tough Decisions

The information contained in the General Dynamics Standards of Business Ethics and Conduct "Blue Book" will help you work through most difficult business issues and dilemmas. But if the answers to some problems may not be obvious, take the extra time to think through these questions:

Think of this as our Ethics Quick Quiz:

- ▶ Have I reviewed the facts carefully?
- ▶ Have I used the resources available to me?
- ▶ What are the issues?
- ▶ Have I thought carefully about my options?
- ▶ What are the consequences of my choices?
- ▶ Will my decision stand the test of time?

EB Ethics Director Frank Capizzano (860-433-1278) is available to assist anyone regarding questions or issues that may relate to ethical decision making. The GD Ethics Hotline is available 24/7 at 800-433-8442, or 700-613-6315 for international callers.

Remember – when in doubt, always ask. 

## 45 years

355 Keith L. Bradshaw  
431 Stanley T. Menitz  
464 William B. Ferguson

## 40 years

321 Paul A. Bruno Jr.  
416 Edward A. Ryan  
456 Barry M. Donch  
464 James C. Anderson

## 35 years

229 Allen W. Dart  
229 Roland D. McCarthy  
230 Raymond L. Brooks Jr.  
243 George C. Nowosielski  
248 Larry Daniels  
251 Edward C. Gordon  
251 Marshall D. Peringer  
252 Albert J. Langlois  
271 Timothy T. Beyer  
321 Paul D. Dion  
321 James T. Labrie  
355 William T. Arruda  
355 Paul V. Butsch  
355 Stephen E. Moroch  
410 Robert E. Dupuis  
423 Patrick F. Buzzee  
427 Donald Lockwood  
431 James M. Karasevich  
443 Francis J. Wehner Jr.  
452 Louis R. Stevens III  
452 Richard H. LaBarre  
452 Robert J. Varella

459 Michael J. Erardy  
459 George E. Zeleznicky Jr.  
472 John S. Lombardo  
495 Pamela D. Barrows  
495 Gregory L. Jordan  
496 Kenneth W. Garstka  
604 James M. Comeau

## 30 years

229 John D. Roszelle  
275 Carl J. Neville  
404 Kathy J. Pinckney  
435 David L. Stepler  
441 Michael D. Maglio  
447 Susan Denoia  
495 Michael J. Boldizar Jr.  
663 Laurielee Jackson  
744 Eddie L. Rigo

## 25 years

272 Thomas C. Locantro  
404 Jeanne W. McDade  
412 Donald T. Getty  
441 David J. Castanho  
447 Dennis W. Dwyer  
452 Robert E. Davison  
453 Edward S. Cody Jr.  
453 Thomas P. Lowell  
454 Walter E. Gless  
455 Hedwig Woods  
459 Thomas J. Winiarski  
463 Kenneth R. Arpin  
604 Daniel F. Eldridge  
604 Michael J. Martin  
650 David W. Bergheimer  
650 Robert L. Stevenson  
706 Walter A. Cepukaitis  
901 Ralph F. Evaschuk

901 Roy A. Tourgee  
902 Charles L. Asselin  
915 John R. Callinan  
915 William J. Fairbanks  
915 Kevin J. Graveline  
915 Blake Laverdiere  
915 Michael J. Swanson  
915 Walter J. Tift  
915 John S. Woodruff  
933 William M. Rego  
950 John J. Preneta  
951 Eric V. Gaffney

## 20 years

252 Joseph C. Giambra  
415 Carol S. Canova  
447 Anthony F. Serra  
448 Scott B. Philipp  
452 Bruce A. Pietraallo  
453 Sandra T. Vocolina  
454 Teresa B. Tocchio  
462 Curtis L. Alpha  
472 Angela J. Herdman  
472 Susan F. Tramantana  
493 Robert J. Aquilino  
545 Craig M. Chase  
604 Karen L. Baird  
626 Scott D. Cockley  
921 William A. Alto  
967 James A. Tregaskis Jr.  
615 Darlene T. Wagner  
702 Maria C. deMelo  
705 John M. Whitten  
741 Michael A. Capodiferro  
744 Matthew B. Doescher  
744 Ronald R. Ruschak  
744 Mark W. Wysin  
901 Richard A. Boulanger  
903 Jana L. Ponichtera

## Low Injury Rates

*continued from page 1*

These rates represent an 18 percent improvement from 2006 rates and are 40 percent below the shipbuilding and repair industry average. This translated to 180 fewer recordable injuries and 52 less lost time injuries at Electric Boat during the year.

Said President John Casey, "I commend all employees for demonstrating a commitment to making EB a safer place to work. It took the efforts of all of us at EB to achieve these significant safety improvements," he said.

"The key to achieving our company goals was the excellent performance by the production workforce at all of our locations," said Steve Labrecque, director of Safety, Industrial Hygiene and Training.

As a result of these accomplishments, eligible Metal Trades Council (MTC) members have received the maximum negotiated safety incentive award. "Achieving all of our goals in 2007 was a great accomplishment," said MTC President Ken Delacruz. "It means more of our members are going home at the end of the day the same way they came to work – safe and sound."

Eligible Quonset Point facility employees also received the maximum safety incentive award. "Quonset Point's safety performance has improved significantly in the last several months" said Site Manager Bill Frydryk. "The credit goes to all team members who have made safety our number one priority – as it always is."

(Related graphic on Page 12)

**ELECTRIC BOAT CORPORATION  
INJURY INCIDENCE RATES**

2007

RECORDABLE INJURIES FOR 2007 = **714**  
RECORDABLE INCIDENCE RATE YTD = **6.68**  
2007 GOAL = **7.80 or less**

LOST TIME CASES 2007 = **191**  
LOST WORK DAY CASE RATE YTD 2007 = **1.79**  
2007 GOAL = **2.10 or less**

